

PIAC Working Group REPORT

Working Group	Strategic Planning Working Group
Date	16 Dec 2025
Description/Objective	<p>Tracks and monitors the execution and implementation of the PIAC Work Plan throughout the year and organizes an annual strategic planning meeting for all members at the end of the school year.</p> <p>Plan and Work Plan</p> <p>v1.0 PIAC Strategic Plan 2025</p> <p>v1.0 PIAC Work Plan 2025</p> <p>Work Plan for each working group</p> <p>Governance working groups</p> <p>PIAC WorkPlan StrategicPlanningWG</p> <p>PIAC WorkPlan StrategicPlanningWG</p> <p>PIAC WorkPlan MembershipWG</p> <p>PIAC WorkPlan OperationalEffectivenessWG</p> <p>Non-Governance working group</p> <p>PIAC WorkPlan CommunicationsWG</p> <p>PIAC WorkPlan ConsultationsWG</p> <p>PIAC WorkPlan EventsWG</p> <p>PIAC WorkPlan SchoolCouncilSupportWG</p>
Update	<p>Dec 9, 2025 meeting: reviewed and aligned on the updated approach for the Jan 11, 2026 PIAC Leadership Training.</p> <p>Members were informed that the Change Leaders (ICL) is a full-day, intensive program and cannot be combined with other training or activities.</p> <p>As a result, Jan 11, 2026 will be dedicated exclusively to Change Leaders training. Strategic Plan implementation will continue through regular Strategic Planning Working Group meetings, while rep training may be led separately by the Operational Effectiveness Working Group and other working groups already have training and capacity-building actions embedded within their Strategic Work Plans.</p>

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	<p>The meeting outlines what participants can expect from the training, including hands-on, practical leadership development focused on storytelling, engagement, strategy, coaching, and collaboration. The importance of the training was emphasized as a key investment of PIAC's effectiveness-supporting alignment across wards, strengthening parent leadership capacity, reducing burnout, and improving engagement with school communities and administrators.</p> <p>Members discussed potential barriers to participation, including childcare, scheduling, and Sunday availability. Feedback was shared regarding interest in alternative formats where possible. Next steps include confirming RSVP timelines, updated quotes, and contract review timelines to support planning and participation.</p> <p>Next Meeting</p> <ul style="list-style-type: none"> • Jan 11, 2026: Change Leaders Training (9am - 5pm) • Jan 22, 2026: Strategic Planning Working Group virtual meeting (8pm)
Motion(s)	Improving Clarity and Accountability in Communication Between PIAC and TDSB Staff
Question(s)	none
Next Steps and Action items	<p>RSVP deadline Dec 19, 2025 (may be flexible)</p> <p>Updated quotes from Institute for Change Leaders and Novotel based on the RSVP numbers</p> <p>TDSB contract and MOU review</p> <p>Continue ST WG implementation through monthly working group meetings</p>
Co-lead(s)	<p>Mercy Charles</p> <p>Aaron Kucharczuk</p>
Working Group Members	<p>Mercy Charles, Aaron Kucharczuk, Moosa Allo, Katrina Matheson, Farheen Mahmood</p> <p>Members who attended the last meeting Gili Zemer, Emily Abrahams, Katrina Matheson, Susan Lee, Aaron Kucharczuk, Moosa Allo, Mercy Charles</p>